



The Stonehaven School exists to glorify God by cultivating truth, goodness, and beauty in students through a distinctly Christ-centered classical education.



GOAL 1
**Establish a Vision
and Plan for Long-
Term Sustainability**



STONEHAVEN
CHRIST-CENTERED CLASSICAL EDUCATION



GOAL 1 - Establish a Vision and Plan for Long-Term Sustainability

As the school transitions from a small to medium-sized private school, it will be imperative to restructure, reorganize, and rethink how we operate to ensure the school continues to thrive in its mission and vision. Generating fresh perspectives and renewed energy regarding the academic program, leadership structure, staff organization, long-term financial planning, and long-term facility planning will ensure the school is prepared to meet a very different future.

A: Develop Institutional Excellence, Consistency, and Continuity

- **1-Year:** Update and maintain a financial model that demonstrates feasibility of the desired growth of school.
- **2-Year:** Embark on a large capital campaign enabling the school to consolidate the Lower and Upper School to one campus.
- **3-Year:** Invest and resource the Upper School athletic program to offer diverse and excellent offerings.





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B: Reorganize Leadership Structure

- **1-Year:** Develop a five-year phased plan for staffing that includes financial projections.
- **3-Year:** Organize and transition to a leadership structure that will ensure the school's future stability and sustainability.





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C: Create Phased Campus Plan

- **1-Year:** Develop a phased campus plan for both the Lower School and Upper School that accommodates two sections of Kindergarten through Twelfth Grade on a single campus.





GOAL 2

**Nurture a Robust
and Delightful Staff
Culture**





GOAL 2 – Nurture a Robust and Delightful Staff Culture

Believing that excellent teachers, committed to our mission and vision, is the most important contributing factor to our future success, we will invest significantly in the spiritual health of our organizational culture. Therefore, the school will promote, organize, and inspire their faculty and staff to build a culture defined by the fruit of the spirit: “love, joy, peace, forbearance, kindness, goodness, faithfulness, gentleness and self-control.” With a focus on consistent communication, personal recognition, and culture building events, we will develop a school attractive to potential teachers.

A: Implement a Staff Recognition Program

- **1-Year:** Plan and execute a program of special recognition to staff when they have reached significant milestones in their service to the school.
- **1-Year:** Conduct an annual event to celebrate achievements and commitment of our staff.
- **3-Year:** Organize a schedule of staff-life events that incites joy and camaraderie among the staff.





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B: Conduct Excellent Staff Development Meetings

- **1-Year:** Create a committee of teachers to ensure weekly staff meetings promote a robust and delightful culture of learning.
- **3-Year:** Task individual staff members to pursue professional development opportunities equipping them to be experts in critical aspects of a classical Christian education.





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C: Enhance Teacher Appreciation Program

- **1-Year:** Equip and leverage the Parent-Teacher Fellowship Program to demonstrate their appreciation for teachers and staff.
- **1-Year:** Provide two events annually where parents can express their appreciation for teachers and staff.





GOAL 3

**Become a Creator
and Leader in
Classical Christian
Education**



STONEHAVEN
CHRIST-CENTERED CLASSICAL EDUCATION



GOAL 3 – Become a Creator and Leader in Classical Christian Education

Stonehaven faculty and staff will work together to create a rich and robust culture of learning that enables the school to become a leader and creator within the broader classical, Christian community. We will recommit in a deeper way to the founding ideals and vision of classical Christian education. Yet, we will intentionally pursue a path of growth that will prepare our administrators, faculty, and staff to become leaders in their respective fields. We seek to begin creating curriculum, content, and resources that expand and enhance the school's foundation.

A: Establish Instructional Consistency & Excellence

- **1-Year:** Update all curriculum guides and scope and sequence information.
- **3-Year:** Add objectives into curriculum guides for how Stonehaven will integrate all subjects.
- **3-Year:** Provide a plan for academic support that creates structure and measures growth.
- **1-Year:** Clearly identify Biblical worldview objectives in curriculum guides.
- **1-Year:** Implement a consistent teacher evaluation process.





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B: Promote Culture of Learning

- **1-Year:** Designate particular Cultivate enrichment events to equip and train parents in how to nurture a family culture of learning.
- **3-Year:** Celebrate students and staff within the community to recognize and appreciate remarkable academic achievements.
- **3-Year:** Design Cultivate enrichment program to connect with the local community helping disseminate the vision and value of a Christ-centered classical education.





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C: Foster Joyful Student Experience

- **1-Year:** Establish a professional development program for teachers and staff effectively training them to embody a life of joy, gratitude, and love for their students.
- **3-Year:** Develop extracurricular programs and events that develop the mind, heart, and body of the whole child.
- **3-Year:** Refine and formalize Upper School approach to engaging students effectively with the Socratic Method to help increase focus, engagement, and assimilation of knowledge.





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